



J. B. Shepherd & Company, Inc.

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Duane Vann

Curriculum Vitae

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PROFESSIONAL SERVICES:

- ❖ Extensive experience in investigating workplace accidents and incidents involving electrical plant employees, equipment, and properties.
- ❖ Extensive experience with project management for electrical cooperatives in multiple states.
- ❖ Extensive experience in preparing and presenting training and safety programs within the electrical industry.
- ❖ Extensive experience in supervision and monitoring of environmental, OSHA and Department of Transportation regulations relating to the electrical workplace.
- ❖ Extensive experience in administration of:
 - Public and employee safety programs,
 - Electrical Apprenticeship programs,
 - Worker's Compensation and Drug Free Workplace programs

PROFESSIONAL QUALIFICATIONS:

- ❖ University of South Florida, Certification in Human Resource Management

EDUCATION:

- ❖ University of South Florida, College of Business Administration, Masters of Science in Business Management
- ❖ Saint Leo College, Department of Psychology, Bachelor of Arts
- ❖ Pasco-Hernando Community College, Associate of Arts

INDUSTRY AND COMMUNITY ACTIVITIES:

- ❖ **1969 – 1971:** United States Marine Corps, Honorably Discharged

EMPLOYMENT HISTORY:

- ❖ **2017:** J.B. Shepherd & Company, Inc., Plant City, FL; Senior Consultant in electric utility safety and operations.
- ❖ **2012 – 2016:** Retired
- ❖ **2011 – 2012:** Enersol, Inverness, FL; Project Manager responsible for over-seeing the upgrade of a 69 kv line through the city of Apalachicola, FL to St. George Island, FL. Responsibilities included: Assuring the availability of materials, adherence to specifications and as liaison with local businesses and individuals in an adversarial environment.
- ❖ **2000 – 2011:** Withlacoochee River Electric Cooperative, Inc., Dade City, FL; Assistant General Manager responsible for the supervision and decisions regarding four district offices, human resources, purchasing, system operations and job training and safety issues.
- ❖ **1994 – 2000:** Withlacoochee River Electric Cooperative, Inc., Dade City, FL; Staff Assistant directly responsible for district offices, human resources, purchasing, system operations and job training and safety issues.
- ❖ **1988 – 1994:** Withlacoochee River Electric Cooperative, Inc., Dade City, FL; Director, Job Training and Safety with responsibilities including:
 - Administration of public and employee safety programs
 - Apprenticeship programs
 - Managing Worker's Compensation and Drug Free Workplace issues
 - Monitoring environmental, OSHA and Department of Transportation regulations
 - Investigating all accidents and incidents involving WREC employees, equipment and properties
 - Developing and presenting public safety programs
- ❖ **1986 – 1988:** Association of Louisiana Electric Cooperatives, Inc, Baton Rouge, LA; Job Training and Safety Specialist responsible for:
 - Developing and conducting training and safety programs for 15 electric cooperatives in Louisiana and Texas,
 - Providing consultation on applicable Federal and State Regulations,
 - Conducting and assisting with accident investigations,
 - Developing public safety programs.
- ❖ **1983 – 1986:** Withlacoochee River Electric Cooperative, Inc., Dade City, FL; Director, Job Training and Safety responsible for public and employee safety programs, apprenticeship training, Worker's Compensation and Drug Free Workplace issues, accident investigation, monitoring electrical regulations.
- ❖ **1974 – 1983:** Withlacoochee River Electric Cooperative, Inc., Dade City, FL; Journeyman Lineman with the duties and responsibilities of the maintenance and trouble-shooting the distribution of both

overhead and underground electrical utilities.

NOT RETAINED